



# Environmental, Social, and Governance Policy



Sustainability and environmental awareness is at the core of Yapı Kredi Deutschland (YKD)'s business culture and philosophy. YKD is aware that sustainable economic growth can only be achieved with environmental and social sustainability. In accordance with it, the Bank takes decisive steps towards sustainability with a people-oriented approach and closely monitoring the changes and transformation around the world.

YKD aligns its strategy with the wider Koç Group to integrate these advanced environmental, social, and governance (ESG) principles and Sustainable Development Goals (SDG) into the core of its operations. By actively managing risks stemming from climate change and social developments, the Bank aims to leave a livable world for future generations while taking rational actions.



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Yapi Kredi Deutschland is committed to embedding ESG principles into its core business to drive sustainable growth and create long-term value for all stakeholders.

### **Strong Governance:**

ESG oversight is integrated across Compliance and Risk Management functions, ensuring zero tolerance for corruption and upholding transparency and ethical conduct.

### **Responsible Banking:**

ESG risks are embedded in credit and product decisions, with a strict exclusion of coal-related financing and other high-risk sectors.

### **Environmental Focus:**

The Bank actively reduces its environmental footprint through digitalization, hybrid working, cloud solutions, and ongoing decarbonization efforts.

### **Social Responsibility:**

YKD fosters an inclusive workplace, prioritizes employee wellbeing, protects data privacy, and delivers fair, customer-centric banking services.

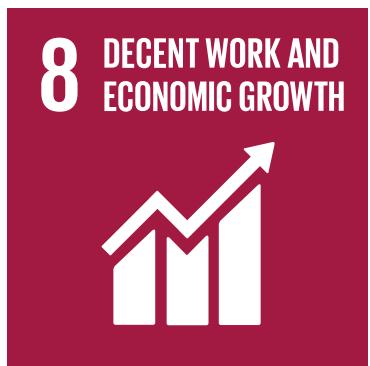
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# PRIORITY SDGS



## Climate Action

The Bank has committed to "Net-Zero" targets and actively calculates Scope 1 and 2 emissions



## Decent Work and Economic Growth

This goal reflects the Bank's "people-oriented" approach and its commitment to ethical operational standards.



## Reduced Inequalities

Implementing equal opportunity recruitment processes and actively monitoring KPIs.

# ENVIRONMENTAL COMMITMENTS



## Minimize the environmental impact

through digitalization & improving operational efficiency while making business operations green.



## Reduce carbon footprint

by utilizing hybrid work model which allows employees to work efficiently from remote locations.



## Stop financing carbon-intensive projects

such as new coal mining projects and new coal-fired power plants.



## Recycle waste and increase renewable energy

to reduce greenhouse gas emissions and helping to tackle climate change.

# SOCIAL COMMITMENTS



**Prioritize employee well-being and work life balance**

to create a positive work environment.



**Provide equal opportunity**

and address the matters of fair labor, improvement of working standards and inclusion.



**Foster a culture of diversity**

in the workplace amongst employees



**Consider the human capital as the most valuable aspect**

and generate value with trainings to be helpful for employee development.

# GOVERNANCE COMMITMENTS



## Enforce zero tolerance for bribery and corruption

to operate to the highest standards of integrity and consistency.



## Consider clients, suppliers and other stakeholders

in applying environmental, social and governance policies.



## Comply fully with

all the relevant laws and regulations



## Apply strict exclusion lists

for prohibited financing activities.

# EXCLUSION LIST

Yapı Kredi Deutschland strictly prohibits the financing of the projects and activities listed below:

- Manufacturing or activities that encompass harmful or exploitative forms of forced labor/child labor;
- Manufacture and/or trade of any unlawful product or activity under the Turkish law;
- Manufacture, trade or use of friable asbestos fiber;
- Manufacture, commercial use, trade, storage or shipping of products that contain hazardous chemicals;
- Manufacture or trade of internationally forbidden pesticides, insect repellants or ozone-depleting substances;
- Trade of wildlife or wildlife-related products subject to the CITES (Convention on International Trade in Endangered Species);
- Cross-border trade of waste and waste products that are non-compliant with the Basel Convention and its regulations;
- Activities conducted on the wetlands as defined by the RAMSAR Convention on Wetlands;



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# EXCLUSION LIST

- Activities banned by the host country's legislation or international treaties with respect to protection of biodiversity and cultural heritage;
- Drift net fishing in open sea, using drift nets longer than 2.5 km;
- Companies that produce weapons of mass destruction and land mines;
- New coal mining projects and new coal fired thermal power plant projects.



<sup>9</sup> Environmental, Social, and Governance Policy